

## Standards and Certification Training

Module A – Administrative

A6. Productive Meetings and Appropriate Ballot

Comments

### **REVISIONS**

09/13/24	Updated to align to Rev. 19 of Operating Procedures for ASME Codes and Standards Development Committees
01/18/18	Revised and restructure presentation based on the current ANSI Accredited Procedures as well as common practices
01/31/14	First Edition



### MODULE A COURSE OUTLINE

- A1. Tools and Resources
- A2. Codes and Standards Products
- A3. Membership Maintenance
- A4. Honors and Awards
- A5. Publishing Codes and Standards
- A6. Productive Meetings and Appropriate Ballot Comments



### LEARNING OBJECTIVES

#### At the end of this module, you will be able to:

- Understand the ASME policies and procedures that apply to member conduct in meetings
- Use the information presented to hold more productive meetings
- Understand common individual and group pitfalls in meetings
- Gain insight into how to make the most of your ASME meeting
- Ensure that your ballot comments are in a constructive format



### I. PRODUCTIVE MEETINGS



# KEYS TO CONDUCTING A PRODUCTIVE MEETING

- Objectives
- Agenda
- Attendees
- Procedures
- Participation
- Action



### **ADVANCE PLANNING**

- Why meet?
  - Exchange information
  - Drive action
  - Promote productivity
  - Foster understanding
- How and where to meet?
  - Face-to-face
  - Video conference
  - Teleconference
  - Web meeting



### **MEETING ATTENDANCE**

#### Who should attend and why:

- Committee members
- ASME Staff (if applicable)
- Additional interested parties:
  - Stakeholder(s)
    - Groups affected by the development of the standard
  - Individuals with special knowledge/experience
  - Decision maker(s)
  - Regulatory agencies



### **MEETING PREPARATION**

- Announce meetings in advance
  - Meeting Notice/Save the date
  - Registration (if applicable)
  - Call for Agenda items
- Prepare and Distribute Agenda
  - Agenda developed in accordance with the Operating Procedures Section 7.3.
- Plan and prepare advance materials
  - Pre-meeting reading and background material
  - Action items or assignments from previous meetings
- Prior to the meeting, ensure that all required meeting materials are available and equipment is in working order



# STANDARDS AND CERTIFICATION PROCEDURES

- Section 7 Committee Meetings
  - selection of meeting location, requirements for meeting notices and locations and staff attendance
  - recording of Committee Meetings and Teleconferences is prohibited, except for ASME Staff with certain restrictions
- Operating Procedures for ASME Codes and Standards Development Committees, Section 7, Meetings



### **RUNNING THE MEETING**

#### Timing can be everything:

- Start the meeting on time
- Estimate time per agenda item but be flexible
- Use well-defined short breaks to divide long meetings



### RUNNING THE MEETING

- Create a positive environment
  - "Your attitude, not your aptitude, will determine your altitude"
- Maintain an environment which is constructive, productive and fun
- Appropriate humor is good
  - Be aware of cultural differences
  - Use humor in good taste
- Society Policy Against Discrimination (Including Discriminatory Harassment) (P-15.9)



### **RUNNING THE MEETING**

#### Participation is Key

- Encourage participation by all attendees
- Promote and stimulate discussion
- Focus on content not personalities
- Assist participants in expressing ideas
- Don't talk down to or argue with participants
- Keep discussion on track
  - Move unresolved items to a "Parking lot"
- Stay within allotted time
- Address any and all complaints



# COMMON SETBACKS: MEETING LEADERS

- Lack of objectives, agenda, or planning
- Loss of control or lack of a leader
- Exceed time limit
- Wrong participants in attendance
- Few dominate meeting



## COMMON MISTAKES: PARTICIPANT CONDUCT

- Tardiness and absenteeism
- Not paying attention
- Over or under participation (don't hog the floor)
- Lack of preparation (homework prepare notes)
- Attacking leader/participants (professionalism focus on information)



## COMMON MISTAKES: PARTICIPANT CONDUCT

- Side-tracking the discussion
- Conducting Side Conversations
- Overt and blatant negativism
- Fear of ridicule or embarrassment
- Unclear on future actions



### **MEETING WRAP-UP**

#### And in the end...

- Review objectives to see if they have been met
- Review assignments who, what, when
- Discuss next meeting



### POST MEETING EVALUATION

- As a result of this meeting, who is to do what, when?
   Review the Minutes to ensure the actions are highlighted
- Gap analysis
  - What should we do to improve our meetings?
  - What should we not do?
  - What should we do differently?



# II. APPROPRIATE BALLOT COMMENTS



### **BALLOT COMMENTS**

- Many of the behaviors identified in previous slides regarding participant conduct also apply to commenting on ballots. Comments should:
  - be businesslike, not discourteous or unprofessional
  - only address the items out for ballot
  - never be used as a tool to attack or belittle others
  - avoid blatant negativism
- Comments posted on C&S Connect can be viewed by all S&C Staff and may eventually be viewed by parties outside the committee (e.g. ANSI, Board Ballots, etc.)



# REQUIREMENTS FOR BALLOT COMMENTS

The Operating Procedures for ASME Codes and Standards Development Committees state that:

- Disapproved votes shall provide written explanation and should include a recommended modification that will resolve their disapproved vote
- Disapproved votes accompanied by comments unrelated to the proposal under consideration, or without comments, shall not be further considered, are not required to be submitted for recirculation and shall be reported as disapproved without comments votes
- Comments that are not related to the proposal under consideration shall be documented and considered in the same manner as submittal of a new proposal. The submitter of the comments shall be so notified



# **EXAMPLES OF BALLOT COMMENTS**

- Examples of appropriate ballot comments are:
  - Section 4.2.1(a): Replace the word "varies" with "alternates"
  - Para. 9-2.9.6(g): Change "repairs shall" to "repaired slings shall"
  - Para. 17-2.1.4(e): Delete Paragraph. This is covered in 17-2.1.1(a)
- Examples of inappropriate ballot comments are:
  - Comments not germane to proposed revisions.
  - "I don't like this proposal/paragraph/section."
  - "The font used in this ballot is not appropriate."



### **BALLOT RESPONSES**

- The Operating Procedures for ASME Codes and Standards Development Committees state that all comments received on a ballot shall be addressed and attempts be made to resolve all disapproved votes
- Examples of appropriate responses to comments are:
  - "Committee agrees" and/or "comment accepted", followed by proposed action
  - "Committee disagrees" and/or "comment not accepted", followed by reason for disagreement with comment



### **BALLOT RESPONSES**

- Examples of inappropriate responses are:
  - "The committee found your comments non-persuasive." without a reason provided
  - "You are the only one with this concern."
  - "The committee did not agree with your comments." without a reason provided



### **MODULE SUMMARY**

- Hold meetings at least once per year, as determined by the standards committee or the Chair on behalf of the standards committee
- Proper preparation for the meeting includes developing an agenda or outline which leads to the achievement of the meeting's objectives
- Leaders and members all play a role in a productive meeting
- Appropriate and constructive comments on ballots saves the committee time and will ensure that your comments are adequately considered by the committee



#### REFERENCES

 Operating Procedures for ASME Codes and Standards Development Committees

https://cstools.asme.org/csconnect/FileUpload.cfm?View=yes&ID=72289

ASME Society Policies

https://www.asme.org/about-asme/who-we-are/governance/asme-society policies?cm\_re=Governance-\_-Left%20Navigation-\_ASME%20Society%20Policies

